

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

**NATIONAL CAR RENTAL SYSTEM, INC.**  
Employer  
and  
**TEAMSTERS AUTOMOTIVE WORKERS UNION  
LOCAL 576, INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN  
AND HELPERS OF AMERICA**  
Petitioner

TYPE OF ELECTION

(Check one)

- ☐ Consent Agreement  
☒ Stipulation  
☐ Board Direction  
☐ RD Direction

(Also check box  
below where  
appropriate)

☐ 8(b)(7)

Case No. **20-RC-13899**

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Regional Director of the National Labor Relations Board in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned by the National Labor Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for **TEAMSTERS AUTOMOTIVE WORKERS UNION LOCAL 576, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA.**

and that, pursuant to Section 9(a) of the National Labor Relations Act, as amended, the said labor organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment.

UNIT: **All regular full time and part time service agents employed by the Employer at its facilities located at 1661 Airport Blvd., San Jose Municipal Airport, San Jose, California, and 4216 El Camino Real, Palo Alto, California, excluding office clerical employees, guards and supervisors as defined in the Act.**

Signed at **San Francisco, California**  
On the **17th** day of **January**

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On behalf of

NATIONAL LABOR RELATIONS BOARD

/s/ Natalie P. Allen

Regional Director, Region 20  
National Labor Relations Board